



The Arc™

Jefferson, Clear Creek
& Gilpin Counties



2014 ANNUAL REPORT



Achieve with us.

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The Arc – Jefferson, Clear Creek & Gilpin Counties began in 1960 with a meeting of local parents of children with intellectual and developmental disabilities (I/DD) and a handful of school district officials who were committed to creating educational opportunities for students with I/DD long before mandatory special education existed.

At the time, families of people with disabilities had no options to support their children at home, and in most cases their children were not allowed to attend public schools. Desperate for change, our founders came together to address the overall lack of resources for families with I/DD, working to create options to support their children in the schools and in their own homes. As resources became available and more families chose to raise their children at home, The Arc was there to ensure people with I/DD were welcomed into and supported in our community.

Today, The Arc – Jefferson, Clear Creek & Gilpin Counties is one of nearly 700 chapters of The Arc across the United States. More than 140,000 members strong, we are a part of the largest national organization of and for people with I/DD and their families, serving birth through end of life.

For more than 50 years, the core values of our founding members have continued to inform all of our organization's activities. We have promoted reform in schools, the workplace, residential life, and in the broader community, all with the intent to promote independence and inclusion for people with developmental disabilities. We foster respect and access, giving people with I/DD the power to achieve full and satisfying lives.



“The work of The Arc won’t be done until people with intellectual and developmental disabilities are treated with the same rights, respect and opportunities that everybody else is.” ~

~ Aaron, Lakewood • Board member and sibling advocate

The Arc in Motion

Welcome to The Arc's 2014 Annual Report! Between these pages, you'll learn about the exceptional work done by this chapter throughout the year to help people with intellectual and developmental disabilities (I/DD) like autism, cerebral palsy, and Down syndrome lead lives of their own choosing.

The focus of much excitement during the year was **our move to Denver West!** The Arc's new home is a place where everyone we serve can feel comfortable and welcome. In addition, our new office provides us with excellent training and community space, opening up many different opportunities to collaborate and connect with people. In only a few months, we've hosted Jeffco Schools Special Education leadership meetings, the Colorado Advisory Council for Persons with Disabilities and numerous other groups in our community. Each time a group meets at The Arc, new people have the opportunity to learn more about us and understand our values.

Another significant area of engagement has been **supporting the Self-Advocacy Movement**, working side-by-side with individuals with disabilities to create a world where all people are valued and respected. The Arc is committed to building self-advocacy in the State, and sponsors People First of Jefferson County as well as supports chapter members who serve as officers in Speaking for Ourselves Colorado. For the first time, four members of People First were able to attend the national self-advocacy conference, Self Advocates Becoming Empowered (SABE), in Oklahoma City; they were accompanied by two staff advisors from The Arc. The experience was invaluable, and everyone returned with renewed energy to make their voices heard here at home!

Our **focus on training and education** in 2014 included completing our Aging

with Disabilities Series, and holding Mobilizing Families and Guardianship and Other Options live trainings. Our web resource for individuals and families of transition-age students, www.jeffcotag.info, had nearly 1,300 visitors who came to learn about employment, education opportunities and other community options. Also, based on feedback from members, The Arc embarked on creating an online education module on the topic of Medicaid. This essential resource will be available in the Spring of 2015.

Advocacy Outreach has been robust in 2014, with two especially notable areas. First, our **education advocates were invited to present at Jeffco School's Summer Institute**, where they shared their knowledge and values with more than 700 special education and general education teachers. This was truly an extraordinary opportunity. Second, we've been deeply engaged in conversations regarding the **future of the Wheat Ridge Regional Center**. Emotions are high when discussing this very challenging subject, but our adult advocates have been vigilant in ensuring that regardless of which next steps the State chooses to take, the residents' needs must be first and foremost. People with the most significant needs can only successfully live in the community when the right supports are in place.

As always, we are grateful for your dedicated support and partnership with us. Together, we continue to make progress in creating a world a place where everyone can achieve their dreams.



What We Believe

The following Core Values and Guiding Principles were developed and adopted by The Arc's national headquarters. The Arc – Jefferson, Clear Creek & Gilpin Counties embraces these values and principles, and embodies them in our work and lives.

Core Values

People First. The Arc believes that all people with intellectual and developmental disabilities are defined by their own strengths, abilities and inherent value, not by their disability.

Equity. The Arc believes that people with intellectual and developmental disabilities are entitled to the respect, dignity, equality, safety, and security accorded to other members of society, and are equal before the law.

Community. The Arc believes that people with intellectual and developmental disabilities belong in the community and have fundamental moral, civil and constitutional rights to be fully included and actively participate in all aspects of society.

Self-determination. The Arc believes in self-determination and self-advocacy. People with intellectual and developmental disabilities, with appropriate resources and supports, can make decisions about their own lives and must be heard on issues that affect their well-being.

Diversity. The Arc believes that society in general and The Arc in particular benefit from the contributions of people with diverse personal characteristics (including but not limited to race, ethnicity, religion, age, geographic location, sexual orientation, gender and type of disability).

Guiding Principles

Participatory Democracy. The Arc acts to ensure that people with intellectual and developmental disabilities, their parents, siblings, family members and other concerned members of the public have meaningful opportunities to inform and guide the direction of the organization's advocacy, including determining policy and positions on important issues. The Arc strives for diversity in its leadership, as well as in all facets of the work of the organization.

Collaboration. The Arc works with individuals, organizations and coalitions in a collaborative fashion. The Arc values and promotes effective partnerships between volunteer and staff leadership at all levels of the organization.

Transparency, Integrity and Excellence. The Arc conducts its business with integrity, accountability, and open, honest and timely communication. The Arc is committed to quality and excellence in all its does.

"The Arc has brought us confidence as we live each day to the best of our ability and it has brought us hope for our future."

~Becky & Heather, Arvada



Our Promise

The following statements were developed by this Arc chapter to articulate how we choose to work within our organization as well as in the community.

As advocates for people with intellectual and developmental disabilities,

- We base our interactions, whether internal or external, on The Arc's Core Values and Guiding Principles.
- We are responsive and honor our commitments to the people we serve, to one another, and to ourselves.
- We respect individuals and families wherever they are on their journey and meet them there.
- We begin all relationships from a position of trust, and make every effort to see all sides of any situation.
- We listen with both open hearts and minds.
- We communicate honestly, tactfully and with respect, always.
- We use our resources effectively and efficiently to best serve our community.
- We provide people with factual, unbiased information to enable them to make informed choices.
- We provide and gratefully accept constructive feedback given in the spirit of moving the mission forward.
- We strive to achieve mutually beneficial outcomes, as we value maintaining long-term, systemic relationships with our community and the people we serve.
- We commit to being informed on issues concerning and resources for people with intellectual and developmental disabilities and their families.



Our Mission

The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.

Our Vision

People with intellectual and developmental disabilities will live the lives they choose as valued and respected members of the community.

What We Do

The Arc works to ensure that the estimated 13,000 people with I/DD in Jefferson, Clear Creek and Gilpin Counties have the supports they need to become valued, contributing members of their communities and achieve their dreams.

Through the broad array of activity described on these next pages, you'll see that The Arc impacts the lives of people with I/DD in our community in different ways every day. Though distinct, the areas of individual advocacy, self-advocacy, training and outreach, and systemic work are inextricably linked; each activity informs the others, allowing us to solve an individual problems, modify systems, and create community for the benefit of all. The Arc's work in 2014 continued to demonstrate the trend of increasing complexity and intensity, and we expect to see that continue in future years.

Individual Advocacy

For more than 50 years, individual advocacy has been the cornerstone of The Arc's programs. Our advocacy team works one-on-one with individuals with intellectual and developmental disabilities (I/DD) and their caregivers to address concerns in many areas, such as: education, insurance, government benefits, housing, employment and connecting with other community agencies. Individualized support can take minutes, hours, weeks, or months, depending on the complexity of the prevailing issue.

At The Arc, we believe that individual advocacy should truly be tailored to match each person's needs, abilities and interests. The challenges presented to an individual or family ebb and flow over time, and with the ever-changing landscape of supports for people with I/DD, many people need individualized advocacy multiple times throughout their lifetimes. To effectively address this lifelong need, we use each interaction to teach both individuals with disabilities and their families how to effectively advocate for themselves and their loved ones in all areas of life.

In 2014, our staff provided individualized advocacy on behalf of 956 people of all ages. 30% of these required ongoing support. Additionally, more than 1,800 family members benefited from this assistance.

Sponsorship of Self-Advocacy Groups

The Arc understands that adults with I/DD need the opportunity to develop their ability to advocate for themselves and pursue their own interests, so we emphasize activities that will empower adults to build the self-advocacy skills that will benefit them in all aspects of life.

In order to promote opportunities for self-advocates to use and further develop their voice, The Arc supports groups that provide leadership and service opportunities, such as *People First of Jefferson County*, an organization led by self-advocates, and *Rocky Mountain Partners Aktion Club*, a Kiwanis Club where self-advocates and community leaders work together in service to the local community. The Arc also promotes relationship-building by hosting Coffee House, a monthly social gathering for self-advocates.

The Arc's advocacy team sponsored 75 self-advocacy activities attended by 1,483 adults with I/DD in 2014.





Promise

Advocacy in Action

Community Outreach & Events

Through educational presentations and community events, The Arc works to open hearts and minds to create a community that embraces people with disabilities.

For those who don't have a close relationship with someone with a disability – and even within the disability community itself – both misinformation and uncertainty can create many social barriers that limit opportunities for people with I/DD. Through presentations to civic groups, service clubs and community organizations, The Arc helps break down these barriers by sharing the many talents and abilities of people with I/DD.

Each year, The Arc hosts both a picnic and a holiday party for the individuals and families we serve, as well as the friends, allies, and professionals that make up the fabric of our community. The Arc's annual Summit of Hope luncheon is a special event designed to inform the public about The Arc.

In addition to these events, 2014 included participation in The Arc's Achievement Challenge – a family-friendly 5K held in conjunction with the Colfax Marathon, as well as an Open House to celebrate our new home. Collectively, each of these activities helps expand The Arc's influence, and – most importantly – celebrates the achievements of people with I/DD.

Last year The Arc conducted 137 outreach activities and events for 10,421 people, not including the massive audiences from the Colfax Marathon events. We saw a 95% increase in the number of activities and a 30% increase in our audience over the previous year.

Lisa was feeling pretty overwhelmed when she first contacted The Arc to get support for her daughter, Jill. The chaotic jumble of meetings and acronyms that seem to define world of special education were confusing and hard to navigate. Like every parent, she wanted Jill to be successful in school and to thrive as a valued individual, but she wasn't sure where to begin.

That's when Lisa called The Arc. During that first heartfelt conversation, The Arc's advocate assured her that Jill could indeed thrive with the right supports in place. She helped Lisa understand how to build a relationship with Jill's teachers and education team, and explained the resources, terms, and laws that govern the educational system. The Arc gave Lisa information and a framework to make sense of the special education process. The more her advocate explained the steps that needed to be taken and how to approach the school district, the more confident Lisa became that she was capable of successfully advocating for her daughter.

At times, the process was challenging. Imagine sitting around a table while a half-dozen or more specialists detail your child's educational struggles – how would you feel? Not surprisingly, Lisa was overcome by emotion during the meeting. Although advocacy helped Lisa feel more knowledgeable, informed and prepared, she still needed The Arc's support at Jill's IEP meetings, as the educational system can be very difficult and intimidating. During the meeting and in the weeks following, The Arc's advocate supported Lisa and helped her learn to control her emotions so she could tackle obstacles head-on and be the best advocate for Jill.

Today, after many years of support from The Arc, Lisa has the tools and knowledge to be an effective advocate for Jill. Where she was once overcome by emotions, Lisa is now able to confidently and calmly articulate Jill's needs, which ensures that Jill can achieve her goals and be successful within the educational realm. Moreover, Lisa has been able to apply some of the strategies that she learned from The Arc to help Jill to become an empowered self-advocate.

There are still many obstacles ahead of them, many that can't be imagined or predicted, but no matter what, Lisa knows she can rely on The Arc to help her create the best outcomes for her daughter.

What We Do

Advocacy Trainings

In 2014, The Arc completed the pilot of our *Aging with Disabilities* training series, which featured sessions on legal and financial issues, medical issues, and building a support network. This program joined The Arc's established slate of trainings such as our award-winning *Mobilizing Families* series, a training generously funded by the McDonnell Family Foundation that teaches families of young children with disabilities how to be strong and knowledgeable advocates for their children.

Guardianship and Other Options, also presented in partnership with DDRC, helps families and caregivers understand the many aspects of and alternatives to guardianship and their effects on the lives of adults with I/DD.

As an extension of our popular *Life After High School* training, 2014 saw the launch of a new web resource for individuals and families of transition-age students, www.jeffcotag.info, which had nearly 1,300 visitors who came to learn about employment, education opportunities and other community options.

Attendance at The Arc's trainings increased by 22% in 2014, with an average of 23 people attending each of our 34 training sessions, for a total of 786 attendees.

Legislative & Systemic Advocacy

As part of our goal to help people with I/DD achieve greater levels of independence and inclusion, we provide a critical voice in policy deliberations, from community and civic organizations to federal, state and local government.

The Arc maintains a variety of partnerships to ensure that the human and civil rights of people with disabilities are protected in all policy and programming decisions that affect them and their families. For more information please see our 2015 Public Policy Agenda on the next page.

The Arc's 45+ community partnerships ensured that people with I/DD were represented at nearly 300 decision-making meetings regarding disability and community issues including education, aging in our community, employment, and housing.

Communications

When it comes to advocacy for people with disabilities, knowledge really is power. The Arc has developed a number of communication vehicles to ensure our community has access to breaking news, information and resources as soon as they become available. These informative and practical resources are helping us to build awareness and acceptance around people with I/DD in our community.

In 2014, The Arc sent 78 information-packed emails to a growing list of nearly 2,000 recipients, in addition to our growing presence on social media.



"The disability system is like a secret society. You have to know the rules and the code. You have to know the right way to say it. The Arc tells you how to do that, which is wonderful." ~ Kathy, Arvada

Better Quality of Life Through Family: Eddie's Story

The Arc has been supporting Eddie for almost 30 years. Diagnosed with cerebral palsy as a result of illness as an infant, today Eddie is 72-years-young and just as healthy as can be despite multiple challenging health diagnoses. The vibrant life Eddie is experiencing today was nearly cut short seven years ago, when he was hospitalized with aspiration pneumonia three times in a very short timeframe. At the time, he wasn't expected to live. It was clear that without immediate intervention, Eddie's days were numbered.

As his legal guardian, The Arc was working at the service level to move Eddie into a different residential setting where he would get the care he needed to thrive. It took a formal appeal to the State of Colorado to get Eddie moved to this home because of issues with managed care and a negotiated rate environment. In today's service delivery world, moves like this can be done without any issues, in part because of The Arc's systemic advocacy efforts.

At the same time, faced with the looming prospect of losing Eddie, The Arc worked quickly to locate and reconnect Eddie with his older sister, who had been lost to him for more than 40 years. In situations like these, it's all too often that the first time families connect with their child or sibling is at their funeral. In the hopes of avoiding another painful missed opportunity, The Arc was able to locate Eddie's sister, Marilyn, who was still struggling with the difficult memories of Eddie's institutionalization.

Although The Arc and Marilyn initially connected to make sure that their family's traditions would be respected in the event of Eddie's death, the relationship blossomed when Eddie took a turn for the better and began to stabilize. A few months after he got settled into his new home, The Arc's advocate felt that it was time to reunite Eddie with his sister. By that time, there had already been so much telephone contact with the advocate and sister that – from the first time the two met in person – they felt like old friends and family getting together.

On that first visit back in the fall of 2006, Marilyn carried with her a simple plastic toy horse that she and Eddie had played with together as children back on the farm, more than fifty years earlier. "Eddie sees Marilyn and hears her voice, and for the first time he started vocalizing things no one had ever heard,"



remembers The Arc's advocate Louise Todd-Stoll. It was an incredible experience that went on to capture the attention of news outlets locally and nationally. It wasn't long before Eddie met one of Marilyn's daughters (his niece) and then the daughter's children. Eddie was an Uncle and a Great Uncle!

Now almost eight years after that first meeting, Eddie has come a long way from his brush with death. Today he is thriving – a miracle that is largely attributable to his new-found family. He is living a full-life and recently took a vacation in Las Vegas, a trip coordinated by his advocate in celebration of his new lease on life. He stays active by creating paintings and has shown several of them in Boulder and Longmont art shows. He has a private music therapist who comes in and sings songs, and on Valentine's Day Eddie was serenaded by two barbershop quartets. Despite his mobility challenges, he still runs the light and music show for the neighborhood Fourth of July block party. At the encouragement of The Arc's advocate, Eddie is excitedly looking forward attending a camp this summer – a prospect that might scare off others in their seventies.

Without The Arc's involvement in Eddie's life, he most certainly wouldn't have lived to see these last seven years; to have the chance to blossom into his healthful life at his new home; or to experience the many blessings of being reunited with his family – including the five grandnieces and nephews who would have never had the chance to know their truly great Great Uncle.

The Arc's 2015 Policy Agenda

For more than 50 years, Colorado chapters of The Arc have advocated for the rights of people with intellectual and developmental disabilities (I/DD) to live independently, exercise choice and control over their lives and contribute to their communities by being fully included in educational, economic, social, spiritual, and cultural endeavors. Below are excerpts from the 2015 public policy agenda for Colorado chapters of The Arc. The full agenda is available on our web site at www.arccj.org.

Funding and policy changes to strengthen the Colorado Medicaid State Plan, state programs, and Home and Community Based Services (HCBS) Medicaid waivers for people with disabilities to include support for:

- Reinforcement of Colorado's commitment to community based services for people with Intellectual/Developmental Disabilities (I/DD) by a level of funding with sufficient service plan flexibility to guarantee that necessary supports can be provided in community based settings to all who are eligible;
- Expanding the Colorado Medicaid state plan to ensure that all people who meet level of care requirements have access to personal care, homemaker, health maintenance services, home health benefits and behavioral/mental health services;
- Fully include people with I/DD in the Colorado Mental Health Crisis programs;
- Appropriate coverage of all medically necessary services for children with IDD under federally required Early Periodic Screening, Diagnosis, and Treatment (EPSDT) coverage;
- Options for self-direction in all Medicaid Home and Community Based Service (HCBS) waivers as well as Medicaid state plan benefits;
- Increased funding for family support including respite and other services needed to maintain family stability.

Colorado students with disabilities have a Constitutional right to free, appropriate educational opportunities with accompanying supports in the least restrictive environment.

Colorado must provide for:

- Quick enrollment of all eligible children from birth through age three in Early Intervention services;
- A robust Child Find system that provides appropriate evaluation and assessment to ensure that all eligible students have access to Special Education in a timely manner;
- Adequate medical and nursing services to support students with complex needs;
- Accurate and complete reporting of all

critical incidents including all cases of restraint or seclusion; and

- Meaningful transition services for students with disabilities including access to continuing education options, community based employment, preparation for independent living, and connections to adult service systems.

Coloradoans with disabilities prefer to live, learn, and work in their community of choice. State systems must be simplified and strengthened to ensure ready access to community living including:

- Access to HCBS Medicaid waivers for all children and adults who qualify;
- Medicaid waiver simplification to create a single HCBS waiver for all eligible adults with intellectual/developmental disabilities with access to services and supports when and where needed throughout their lifetimes;
- Safe, affordable housing and transportation options for people with I/DD;
- Programs to support employment for people with I/DD should ensure that all people eligible can pursue a full range of available work opportunities at competitive wages based on their interests and skills;
- Standardized medical proxy usage including allowing people with I/DD to avail supported decision making options;
- Person centered system design for assessment, service planning and delivery for everyone eligible for long term services and supports;
- Access to information and communication technology to improve independence, productivity and quality of life; and

Protection of civil rights for people with disabilities including:

- School discipline policies that provide behavioral supports for students with disabilities that minimize restraint and involvement of law enforcement;
- Fair treatment of juveniles with disabilities in the criminal justice system to avoid incarceration and implementation of restorative justice programs for all citizens;
- Guardianship policies and practices that respect the right of people with disabilities to manage their own affairs with informal assistance and guidance from family, friends, and others. If guardianship is essential, it should be used only to the extent necessary, with a presumption in favor of limited rather than full guardianship;
- Access to informed end-of-life care for persons with developmental disabilities through greater utilization of hospice and palliative care services.

What Lies Ahead



The Arc's Strategic Goals 2013-2015

The Arc's Strategic Plan is designed to guide the organization over three years, with each year bringing new initiatives to support the goals within the plan. Below are The Arc's goals, as well as some of the key initiatives that will be undertaken in 2015. For a more detailed look at the Strategic Plan, visit www.arcjc.org.

1) The Arc builds the capacity within individuals to act as life-long advocates for people with intellectual and developmental disabilities (I/DD).

As the first goal in our plan, this goal encapsulates the continuing focus of The Arc's advocacy for people with I/DD. All aspects of our programming fit here, as the ultimate goal of all of our efforts is to empower people to advocate for themselves. As so much of the world looks to the internet for information, The Arc will be working to strengthen our overall web content. In addition, 2015 will bring the introduction of new, online education modules on Medicaid and educational advocacy, including IEPs and communication tips for parents.

2) Through its advocacy, The Arc analyzes and understands current community needs, projects future ones, and builds supports and programming to meet those needs. In order to keep our programming relevant to the community, The Arc is always learning from the people we serve, and it's clear that aging issues are on many people's minds. Based on feedback received during our 2014 pilot *Aging with Disabilities Training Series*, we'll be adding two additional sessions in 2015 to address continuing concerns of adults with I/DD and the people who love them.

3) The Arc creates meaningful opportunities for self-advocates to be involved in the work of the organization and the self-advocacy movement. Self-advocate engagement is a priority for The Arc, and the Board is undertaking initiatives to increase the involvement of people with I/DD in our governance and committee structure. This year will bring many opportunities to support self-advocacy through local and statewide groups. *Speaking For Ourselves Colorado* will be implementing its PATH Plan (Planning Alternative Tomorrows with Hope), which includes their North Star goal of hosting a national self-advocacy conference in Colorado in 2016.

4) Through community engagement, The Arc works to ensure that individuals with I/DD have the services and supports they need to become valued, contributing members of our community and achieve their dreams. Community partnerships are key to any organizations' success and The Arc has cultivated more than fifty collaborations. In 2015, The Arc will be providing much needed outreach and education to school district personnel, social workers, local public officials and others that will make our community more accessible to people with I/DD.

5) The Arc is an effective, responsive, well-managed, and sustainable organization. We know The Arc is making a difference for people with I/DD in our community. For this to continue, it's critical that our supporters have confidence in our leadership and management. This goal articulates The Arc's commitment to our community that we will continue to strengthen our resource development and management practices. To ensure that we are here to support all who need us, we will be launching The Changemaker Society in 2015. Members of The Arc's Community who join the Changemaker Society will have the opportunity to leave a legacy of social change through estate planning. Visit www.arcjc.org/legacy to learn more.

6) The Arc ensures effective governance of the organization to allow fulfillment of its mission and pursuit of its vision. Again, it's important that our community knows The Arc is taking steps to ensure our longevity well into the future. In addition to our commitment to strong internal management, we are equally committed to strong and effective governance by our Board of Directors. The Arc looks to the Colorado Nonprofit Association's *Principles and Practices for Nonprofit Excellence* as well as the *Standards of Excellence* program to provide guidance on best practices in governance. In 2015, The Arc's Board will be implementing a new practice of self-evaluation, which will inform planning and maximize its effectiveness in the future. This is considered a best practice among nonprofits across the country.

Our Donors

The Arc's donors are helping us improve the lives of people with intellectual and developmental disabilities. We are very grateful to everyone who contributed to The Arc in 2014, including our many donors who have asked to remain anonymous. We truly appreciate the generous support of our community.

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The Community of Hope is a giving circle of donors who have made a significant investment in the future of The Arc - Jefferson, Clear Creek & Gilpin Counties and the lives of people with intellectual and developmental disabilities in our community.

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Eric & Lori Hogan	Carolyn Kwerneland	Jenna Merz	Brandi Planet	Sara Ruger
Joe & Carrol Holeman	Mary LaBate	Tori Meyer	Frank & Linda Plaut	Dylan & Safia Welty Rupe
Patrick Holen	Sylvia Labrucherie	Stephanie Micsak	Byron Plumley	Meredith Rupe
Dave Holland	Lillian LaFleur	Andrea Miller	Alex Polito	Jack & Sandy Russalesi
Robert & Sue Hollis	Diane Lam	David Miller	Joseph & Jill Polito	Beverly Russell
Leslie Hord	Stephanie Landree	Amy Millisor	Ted & Nora Polito	Lori Russell
Paige Horn	Jayna Lang	Susan Miranda	Teddy Polito	Tammy Russell
Troy & Elizabeth Horne	Chip & Angela Langowski	Genca Mischke	Barbara Porter	Barbara Rydell
Mikayla Houser	Carmah Lawler	Maurice Mitchell	Rachael Porter	Marijo Rymer
Shirley Housley	Leslie Levine	Bernard & Joyce Molley	Lisa Potter	Chuck & Janine Sather
Valerie Howell	Richard Lewis	Isaac & Katy Mooberry	Rosalie Prendergast	Adam & Jamie Sayers
Patty Hromish	Laura L'Herault	Ann Moore	Bonita Price	Greg & Stephanie Scarato
Kimberly Hughes	Claudia Light	Tim & Tania Moore	Betty Proctor	David Schafer
Cory & Michelle Hulin	Nancy Linder	Wendy & Richard Moraskie	John & Pam Purvis	Amber Schenck
Lynette Huntley	Dick Lisseveld	Nancy Morgan	John & Penny Quickle	Sandy Schissler
Gary Hurelle	John Litz	Margy Mosely	Donald & Jane Quinn	Diane Schreiber
Greg & Joni Inman	Mary Livingston	Donna Mullins	Janet Quinn	Mike Schreiber
Debbie James	Doris Lowther	Eileen Murray	The Ransom Family	Becky Sheinbaum
Beve Janssen	Hannah Lowther	Marta Murray	John & Kathy Ratz	Amy Sherman
Sarah & Steen Jergensen	Dan Lundin	Charlie Nasongkla	Tim & Sheila Rea	Holly & Greg Sherrill
Eron Johnson	Polly Ortiz Lutz	Laurie Nelson	Robert & Pamela Read	Carl & Elizabeth Shinn
Emily Joy	Becky Mabry	Sarah Nelson	Linda Rediger	Caroline Sickinger
Joan Jurann	Nick & Kathy Madsen	Steve Nelson	Stephanie Reed	Ronald & Verona Skabo
Ron & Pat Jurann	Tom & Dot Malone	Lynda Newbold	Alan & Patricia Reeves	Dorothy & Bruce Smith
Greg Kail	Bernie & Joy Maly	Nancy Nixon	Lowell Reichert	Darcee L. Smith
Lisa Kaplan	Diann Manes	Thom Nolan	Tom Reiley	Karen Y. Smith
Bill & Deb Karsell	Charles Mangieri	John & Nadine Ochsner	Brandi Rende	Valerie Smith & Javier Marfils
Marian Katz	John Mann	Michelle O'Laughlin	Rachel Rengers	Arthur Smithson
Laura Keasling	Christina Marriott	Jean O'Nan	Angelita Reyes	
LaDonna Kelley	Gerald & Kathleen Marrs	Mara Orchard	Cindy Reynolds	
Sid & Sue Kemp	Pam Martien	David Osborne	John Ricotta	
Mike & Sarah Kim	Roxanne Martinez	Jo Lynn Osborne	Shirley Rider	
Amie King	Kari Mayberry	Derek Otte	Jolie Riehm	
Cherie Kirschbaum	Kathy McAdoo	Dorothy Overgard	Joyce Rivera	
Tim Kishinevsky	Kim McCallum	Sherwood & Marianne Owens		
Doug Kleine	Colin McCoy			

Our People

Bob Somrak
Christine Soto
Gene Southall
LaDawn Sperling
Renee Spicer
Mike & Sharon Stanley
Dane Steigerwald
Bill & Sarah Steinmiller
Faith & Tom Steury
Ashley Stewart
Luanne Stewart
Carson Stolper
Bob & Kathy Stolper
Raejean Stotler
Tom & Helen Stroud

Tom & Mary Swanson
Helen & Dick Sweeney
Sarah Swift
Janet Sykora
Debbie Talvitie
Sallie Taylor
Donald C. Schwartz
Jane Thompson
Melissa Thompson
Steve & Becky Thompson
Sarah Thompson-Cassidy
Casey Tighe
Ann Todd
Gerald & Louise Todd-Stoll
Victoria Treadway

Matt & Jackie Triplett
Jason Triplett
Sandra Tucker
Jennifer Tyus
Jack & Irene Unrau
Jennifer Vagher
Frank & Merry Valentin
Gabriel Vallés
Gene Van Blaricom
Jill & Spud Van de Water
Eric Van Zytveld
Julie Vanek
Louise Vaughn
Joanie Vik
Doug Vincent
Peter & Robin Vint
Mary Vodneck

Bethany Vriesman Lidvall
Judy Wagner
Cecilia Waldron
Brittany Watne
Heather Watt
Alison Webb
Louise Weech
Donna Wegman
Stephen Weinstein
Jeanne Weis & Sylvia Labrucherie
Ardis J. Westwood
Lori Wightman
Carrie Williams
Donna & Donald Willis
Audrey Wilson
Frances Wilson
Joan Wilson

Sue Windels
Linda Wogan
Victoria Wolfson
Gale Wood
Denny Wuthier
Deb York
Mike & Barbara Young
Robin & Bob Zaborek
Bob & Kathleen Zachman
Your Nerdy Best Friend
Shannon Zimmerman
Susan Zimmerman Buckley

Our Corporate & Community Partners

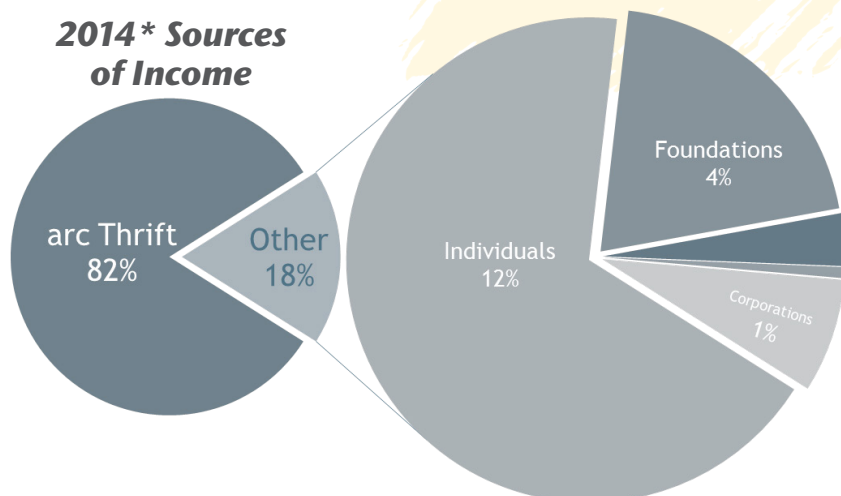


A.V. Hunter Trust • Accessible Systems • American Furniture Warehouse
Colorado Health Foundation • Comput-ER • Developmental Disabilities Resource Center
Don's Garage Doors • Encana Cares Foundation • Gold Star Learning Options
Green Mountain Pediatrics • Intermountain Testing Service
University of Colorado's JFK Partners • Kiwanis Club of Lakewood
Knights of Columbus Councils 6905 & 14479
McDonnell Family Foundation • Michael Buchanan, Attorney
Personal Assistance Services of Colorado • Pinnacle III • United Launch Alliance

Our Financial Position

The Arc – Jefferson, Clear Creek & Gilpin Counties has been fortunate to have earned revenue through our partnership with arcThrift Stores, a separate nonprofit organization formed in 1968 to provide financial support for Colorado chapters of The Arc. In 2014, arcThrift contributions comprised 82% of our income. As the demand for services has increased, we have sought additional funding from individual donors and grantmakers to meet the growing advocacy needs of our community. Audited financial information for 2014 will be available on our web site, www.arcjc.org, during the summer of 2015.

Fiscal Year	2014 *	2013	2012
Total Revenues	\$1,024,263	\$942,722	\$833,044
Total Expenses	\$966,537	\$897,302	\$832,193
Revenues by source			
Foundations and Corporations	\$51,500	\$47,850	\$37,000
Individual Contributions	\$125,340	\$90,421	\$82,410
Earned Revenue (arcThrift)	\$846,241	\$761,211	\$680,963
Interest and Dividend Income	(\$6,650)	\$38,397	\$18,106
Other	\$7,832	\$3,205	\$14,565
Expenses by Type			
Programs	\$844,402	\$768,460	\$718,923
Administration	\$92,279	\$90,924	\$80,475
Fundraising	\$29,856	\$37,918	\$32,795
Program Expense/Total Expenses	87%	86%	86%
Assets & Liabilities			
Change in Net Assets	\$57,726	\$43,782	\$851
Total Net Assets	\$996,763	\$939,037	\$895,255



87% of The Arc's funding supports programs for people with intellectual and developmental disabilities and their families

*2014 audited financial statements will be available in 2015. These numbers are estimates based on year-end financials.



Jefferson, Clear Creek
& Gilpin Counties

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www.arcjc.org



Want to stay informed on the latest news and resources? Scan this image with your smartphone to join our email list, or sign up online at www.arcjc.org.



**Ensuring
bright
futures for
everyone.**

**An estate or planned gift ensures
The Arc's future. Learn more at
www.arcjc.org/legacy**



Achieve with us.

SAVE THE Date!

2015 Calendar of Events

Sunday, March 29

Achieve With Us Colorado Film Festival

Saturday, May 16

Achievement Challenge 5K

Wednesday, July 15

Summer Picnic at Clement Park

Wednesday, October 14

Summit of Hope Community Awareness Luncheon

Monday, December 7

Holiday Open House